



# FOREIGN AFFAIRS MANUAL

## VOLUME 3 – Personnel

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### SUBCHAPTER 3 FAM 4820 HONOR AWARDS

#### MAJOR CHANGES

1. Section 4825.1a(3) has been amended by removing the following statement: "NOTE FOR STATE ONLY: This award is for individual performance".
2. This subchapter applies to Foreign Service, Civil Service, and Foreign Service National employees of the Department of State.
3. This subchapter is effective on the date of publication.
4. Officers are reminded that Department-issued materials not codified in the ***Foreign Affairs Manual*** or its supplemental ***Foreign Affairs Handbook*** series generally have no regulatory validity (see 2 FAM section 1115.2).

#### FILING INSTRUCTIONS FOR PAPER COPIES

1. Remove the previous edition of 3 FAM 4820 (TL:PER-328, 12/3/1996, 8 pages) and insert the attached revised subchapter.

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**(PER/PE)**